

APPLICATION FOR EMPLOYMENT

PRIVATE AND CONFIDENTIAL		
Return this form to: M & J Drilling Services Limited Unit 44 Coneygree Industrial Estate Tipton West Midlands DY4 8XP		
Or Email to: careers@mandjdrilling.com		
POSITION APPLIED FOR _____		
Surname	Forename(s)	Title
Address		
		Postcode
Date of birth		Telephone number
N I Number <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		
Current driving licence? Yes/No		Details of endorsements
Groups:	Expiry date:	
Are there any restrictions on you taking up employment in the UK? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If YES please provide details		

EDUCATION HISTORY	
Schools	Qualifications gained
Colleges/Universities	Qualifications gained
Other training	

OTHER EMPLOYMENT

Please note any other employment you would continue with if you were to be successful in obtaining this position

EMPLOYMENT HISTORY (Please complete in full and use a separate sheet if necessary)

From – To	NAME AND ADDRESS OF EMPLOYER	JOB TITLE AND DUTIES	START/FINISH SALARY	REASON FOR LEAVING

Notice required in current post:

REFERENCES

Please note here the names and addresses of two persons from whom the company may obtain both character and work experience references.

1.	2
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LEISURE

Please note here your leisure interests, sports and hobbies, other pastimes etc.

CRIMINAL RECORD

Please note any criminal convictions except those "spent" under the Rehabilitation of Offenders Act 1974. If none, please state. In certain circumstances, employment is dependent upon obtaining a satisfactory basic disclosure from the Criminal Records Bureau/Scottish Criminal Records Office.

GENERAL COMMENTS

Please detail here your specific reasons for this application, your main achievements to date and the strengths you would bring to this post.

HEALTH DETAILS

<p>Do you have any physical or mental impairment which has a substantial and long term effect on your ability to carry out day to day activities Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Please specify any special arrangements for work associated with any impairment.</p> <p>Please specify any special arrangements you will need to attend an interview.</p>
<p>Please list any diseases, disorders, allergies, muscular or musculoskeletal injuries from which you have suffered or do suffer.</p>
<p>Please detail any form of medicine, drugs or treatment you are currently and/or regularly receiving.</p>
<p>Please list all absences from work in the past 12 months and the reasons for such absences.</p>

DECLARATION (Please read this carefully before signing this application)

<ol style="list-style-type: none"> 1. I confirm that the above information is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment contract offered. 2. I agree that the organisation reserves the right to require me to undergo a medical examination. (should we require further information and wish to contact your doctor with a view to obtaining a medical report, the law requires us to inform you of our intention and obtain your permission prior to contacting your doctor). I agree that this information will be retained in my personnel file during my employment and for up to six years thereafter and I understand that information will be processed in accordance with the Data Protection Act. 3. I agree that should I be successful in this application, I will, if required, apply to the Criminal Records Bureau/Scottish Criminal Records Office for a basic disclosure. I understand that should I fail to do so or should the disclosure not be to the satisfaction of the company any offer of employment may be withdrawn or my employment terminated <p>Signed: Date:</p>

EQUAL OPPORTUNITY MONITORING

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are given equal opportunity and are encouraged to progress within the organisation.

We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

I would describe my ethnic group and sex as:- (please tick one box for your ethnic group and one box for your sex)

A) White

- English Scottish
 Welsh Irish
 Any other White background, please specify

B) Mixed

- White and Black Caribbean White and Black African
 White and Asian
 Any other mixed background, please specify

C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

- Indian Pakistani
 Bangladeshi
 Any other Asian background, please specify

D) Black, Black British, Black English, Black Scottish or Black Welsh

- Caribbean African
 Any other Black background, please specify

E) Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or any other Ethnic Group

- Chinese
 Any other background, please specify

F) Sex

- Male Female

Name

Signed

Date

Job Title